

Modern Slavery Policy

Introduction

Baldwin Boxall is committed to improving our practices to combat slavery and human trafficking. We will ensure that our suppliers that we do business with are aware of our Modern Slavery Policy and are provided with this statement.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes for Slavery and Human Trafficking

With regards to national or international supply chains, our point contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the food chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have direct relationship with all links in the food chain, ultimately to the field or utility generator.

We will:

- Identify and assess potential risk areas in our supply chains
- Protect whistle blowers

Policy regarding Conflict Minerals

We are committed to ensuring that as a downstream company our suppliers of components that include minerals like tin, tantalum, tungsten, and gold (3TG) do not use raw materials that originate from conflict zones.

Supplier Adherence to our Values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we ensure that all those involved in our supply chain are made aware of our requirements for compliance with slavery and human trafficking legislation.

Awareness

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we ensure our staff are aware of the obligations of the Act.